



Tasmanian Aboriginal Centre Position Description

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| Position Title: | Healthy Country Ranger |
| Employment Conditions: | Full Time - Permanent |
| Industrial Instrument: | Tasmanian Aboriginal Centre Enterprise Agreement |
| Classification Level: | TAC Level 2/3 |
| Location: | Various |
| Date: | March 2025 |

Organisational Relationships

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| Reports to: | Healthy Country Unit - Ranger Supervisor |
| Positions reporting to this position: | None |
| Other key relationships & interactions: | Healthy Country Coordinator Other TAC Rangers and TAC Program staff Truwana Rangers Aboriginal community |

Purpose of Position

To work as part of the Healthy Country Unit undertaking land management activities in various locations throughout the State including the Furneaux Islands, Northwest, Northeast and Southern regions including wilderness areas.

Primary Responsibilities

- Undertake land management activities, including tasks in accordance with agreed work plans
- Undertake fire management activities involving cultural burning and wildfire mitigation activities
- Undertake environmental management activities including in marine and coastal environments
- Undertake weed eradication including the preparation and application of herbicides
- Assist with the maintenance of relevant community infrastructure to ensure community enjoyment
- Assist with the maintenance and/or restoration of buildings and other infrastructure
- Assist with the planting of native plant species in defined re-growth areas
- Assist with feral animal control
- Engage with the Aboriginal community respectfully on relevant projects
- Assist in cultural burning activities
- Work responsibly ensuring the appropriate use of equipment and in accordance with all workplace health and safety policies, procedures and risk assessments
- Work as part of a team and maintain positive working relations with other Rangers and the land and sea management team
- As a TAC staff member assist with TAC programs and campaigns as required.
- Any other duty as directed that is generally in accordance with the classification and responsibility level of this role

Staff can generally expect to undertake tasks characterised by:

- Manual handling (e.g. lifting, pushing, pulling etc);
- Use of hand and power tools;

- Use of chemicals;
- Walking to and from work sites over variable distances and terrains;
- Exposure to adverse weather conditions; and
- Exposure to hazards of the natural environment (e.g. bites and stings).
- Fire suppression
- Animal handling
- Periodic working away from home and overnight stays in various locations.
- Undertake travel by boat and light plane
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Workplace Health and Safety requirements:

Staff are expected to:

- Work in accordance with TAC Policies and Procedures (including Workplace Health and Safety requirements);
- Operate chainsaws and other specialised machinery in a safe manner;
- Report accidents and potential or actual hazards to their supervisor;
- Be able to work for lengthy periods without suffering significant back pain;
- On occasion work in isolated locations;
- Undertake examination from a Medical Practitioner to certify ability to undertake tasks of a strenuous physical nature;

Selection Criteria

Essential

1. An Aboriginal person with an eagerness to work towards the conservation and maintenance of Aboriginal land and sea Country values.
2. Ability and willingness to perform physical land and sea management duties in often adverse conditions.
3. Willingness to learn about the principles of land and sea management and of cultural and environmental conservation.
4. Willingness to gain understanding of and commitment to Workplace Health and Safety principles and to work safely including the use of personal protective equipment.
5. Willingness to undertake travel in boats and small aeroplanes.
6. Willingness and capability to undertake work away from home and in remote locations.
7. A good work ethic.

Desirable

1. A demonstrated interest in Aboriginal history and culture
2. Qualifications in Land Management and Conservation
3. Previous involvement in Aboriginal community activities
4. Experience in fire management operations
5. Coxswains licence
6. A current motor vehicle driver's licence.

Pre-employment Conditions:

Evidence of the following must be provided before appointment to the position:

1. A current driver's licence.
2. Current Registration to Work with Vulnerable People.
3. Current National Police Check.
4. COVID vaccination certificate.

This registration and licence must remain current and valid at all times whilst employed in this role and the status of this may be checked at any time during employment.

Pre-employment Checks:

1. Conviction checks in the following areas:
 - a. Crimes of violence
 - b. Sex Related offences
 - c. Serious drug offences
 - d. Crimes involving dishonesty
 2. Education and Care/Child Care Safety Screening
 3. Identification check
 4. Medical examination to certify ability to undertake tasks required for this position.
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Position Description approved:

CEO's

SIGNATURE _____ DATE _____

This position description describes the duties and responsibilities of my position. I understand my responsibilities and am committed to carrying them out in line with the TAC's values, policies and procedures, and legislative requirements.

In addition, the Tasmanian Aboriginal Centre considers it everyone's responsibility to respect and maintain the confidentiality of clients, staff and the organisation's business.

As an employee, I acknowledge that I may have access to information that is confidential to the Tasmanian Aboriginal Centre, its clients and staff.

I agree to be bound by the terms and conditions of the TAC's Confidentiality Policy and acknowledge that retrieving and/or discussing confidential information for any purpose other than required by my job responsibilities is prohibited.

EMPLOYEE'S NAME _____

AND

SIGNATURE _____ DATE _____

MANAGER'S SIGNATURE _____ DATE _____